



Realize our  
future

From left to right, Filippo Abba, David Steele, Dennis Finn, Andy Cole, Marian McLean, Andrew Wood, Simon Holt, Peter Janu

## We have the right team to deliver our strategy.

**The Group Leadership Team comprises the leaders of our four business lines; Services, Major Projects, *Improve* and Advisian, and the leaders of Strategy, Finance, Assurance & Development and the Company Secretary. The Group Leadership Team advises the Chief Executive Officer on effective and efficient functioning of the global business of WorleyParsons and is responsible for the delivery of our strategy to realize our future.**

The existing Group Leadership Team members were joined this year by two new executives. Filippo Abba, Group Managing Director - Major Projects and Group Managing Director - *Improve*, brings more than 20 years experience in the industry. Dennis Finn, Group Managing Director & CEO - Advisian, brings more than 10 years experience in global advisory businesses.

### **Filippo Abba, Group Managing Director - Major Projects, Group Managing Director - Improve**

Filippo is accountable for the growth and performance of both the nominated global Major Projects' portfolio and *Improve* relationships within WorleyParsons. Prior to joining WorleyParsons, Filippo held a number of senior roles during his 24 years working with Foster Wheeler, most recently CEO of Foster Wheeler Europe, Middle East and Africa. Throughout his career, Filippo has built broad global experience and has led sizeable EPC projects. Filippo holds a Bachelor's Degree and a Doctorate in Mechanical Engineering from Politecnico di Milan.

### **Andy Cole, Group Managing Director - Strategy**

Andy is responsible for the development of the Corporate and Sector level growth strategy within WorleyParsons which covers all operating business lines and addresses the Hydrocarbons, Minerals & Metals, Chemicals and Infrastructure sectors. Joining WorleyParsons in 1985 in Perth as a graduate structural engineer, Andy was involved in the design of various onshore and offshore oil and gas facilities in Australia, the UK, South East Asia and the Middle East. He managed the Thailand operation from 2001 to 2003, returning to Australia to complete a Master of Business Administration (MBA) and to establish and run the global front end consulting division, known as *Select*. Andy holds a Degree in Civil Engineering and an MBA from The University of Western Australia.

### **Dennis Finn, Group Managing Director & CEO - Advisian**

Dennis is responsible for Advisian, WorleyParsons' global advisory and consulting business. Dennis joined WorleyParsons from PricewaterhouseCoopers (PwC) in 2014 and has a strong background in transformational change, global strategy and high impact customer focused interventions. Dennis has advised clients across the globe, successfully helped to build global advisory businesses, and understands the importance of talent and culture. His leadership combines significant global experience with strong commercial acumen. Dennis joined PwC Australia in 2004 as the lead Partner and Head of Consulting and went on to hold a number of senior roles in the firm. In 2012 he was appointed Vice Chairman and Global Human Capital Leader of PwC International based in New York. His background and experience include Operations, Manufacturing, HR, Marketing and General Management across multiple locations (the UK, the US, Australia, New Zealand and Asia). Dennis started his career as a radiographer after studying Chemical Plant Operations and Nuclear Processes in the UK.

### **Simon Holt, Chief Financial Officer**

Simon is the Chief Financial Officer and has overall responsibility for finance including Treasury, Property Leasing, Tax, Shared Services, Information Management, Corporate Procurement, Travel, Corporate Finance and Reporting. Simon also has oversight of the operational finance functions, ensuring the consistent application of standardized processes, systems and corporate and financial reporting. He has previously held the roles of Deputy CFO and Group Financial Controller. Prior to joining WorleyParsons in 2007, Simon held a number of senior positions in the retail sector. Simon is a Chartered Accountant and holds a degree in Business (Accounting and Marketing) from the University of Technology, Sydney.

### **Marian McLean, Group Managing Director - Assurance & Development**

Marian is responsible for both the Assurance and Development activities at WorleyParsons. In this role, Marian provides leadership of Innovation, the Group Project Management Office and New Ventures. She is also responsible for the assurance on the effectiveness and efficiency of the WorleyParsons internal controls, reliability of reporting and compliance with laws and regulations. Marian joined WorleyParsons in June 2008. She has over 20 years' experience in the manufacturing, water, construction, service and oil and gas industries. Her qualifications include: Master of Applied Science (Ergonomics) University of NSW, Graduate Diploma in Safety Science University of NSW and Bachelor of Physiotherapy, University of QLD. Marian is a professional member of the American Society of Safety Engineers, the Society of Petroleum Engineers and the Human Factors and Ergonomics Society of Australia.

### **David Steele, Group Managing Director - Services**

David has over 30 years' experience in engineering, project and business management across a wide range of customer and industry sectors. David is responsible for the Services business line, which delivers services to our customers from the 148 offices WorleyParsons has in 46 countries around the globe. David has previously held many roles within WorleyParsons including other operational, global functional and customer sector roles. Prior to joining the company in 1999, David held positions with ABB and Rolls-Royce Industrial Power (Pacific). David holds a Bachelor's Degree in Electrical Engineering and an MBA and is a Chartered Professional Engineer.

For Andrew Wood, Chief Executive Officer and Peter Janu, Company Secretary and General Counsel Corporate, details can be found on page 50.